

## Lundbeck Foundation Scientific Enrichment Call 2024

Have you and your research group considered how you could enhance your research beyond what you're already doing?

Consider the profound impact that diversity in research could have on the quality of outcomes, benefitting not only your team but also the broader community.

To strengthen the research environment in Denmark, it is imperative that we attract and retain exceptional talent capable of developing innovative and impactful solutions to present and future challenges. The most effective approach to tackling such challenges involves leveraging a diverse array of competences, methodologies, and perspectives.

For the Lundbeck Foundation, diversity is not merely an end in itself; rather, it is a strategic means to enhance research outcomes. Embracing differences fosters an environment conducive to attracting and retaining talented individuals who contribute significantly to the development and fortification of groundbreaking, research-based solutions for the future.

**This call has been established to promote and reward initiatives that harness and promote diversity for the benefit of scientific progress and culture- what we call scientific enrichment** - within health science research groups and institutes at Danish universities and university hospitals.

Small and big initiatives are welcome (5.000 - 500.000 DKK)

Short and long initiatives are welcome (1-day to 1 year)

### Some examples of what we are looking to fund:

- unconscious bias training/ workshops
- diversity and inclusion training/ workshops
- diversity awareness or capacity development training of the leadership
- establishing mentoring or buddy programs
- initiatives enabling cross-disciplinary cultural exchange
- scientific activities for knowledge sharing across research generations
- Other (e.g. initiatives with proven effects, in relation to scientific enrichment, other places)

## How much?

Up to DKK 500,000 may be applied for per project. The Lundbeck Foundation expects to allocate DKK 2 million to this call annually.

You can only apply for expenses related directly to the initiative and not for general operational costs of organizations and/ or networks.

There will be two application deadlines annually.

Read about previous or ongoing initiatives here:

[Scientific Enrichment Initiatives](#)

## Who can apply?

Administrative staff, researchers, research groups, or institute leaders within health science. The application must be supported by the leadership.

You can only apply once a year as a main applicant and/ or with a specific project.

## How to apply?

You must submit your application, written in Danish or English, via the [Lundbeck Foundation's application system](#).

## Your application should include the following:

- Purpose and aim
- Target group
- Project description
  - Include up to 3 figures or graphs showing relevant data
  - Include relevant references related to your proposal
- Are there similar initiatives in the institute or elsewhere?
- Does this project differentiate itself from these? Why/ why not?
- The demand and need for the project, and why now?
- Expected impact and indicators
- Future anchoring, dissemination, and scalability of the project
- Detailed budget and justification of the same
- Applicant's CV
- Letters of support from the relevant leader(s), institution, and/ or other collaborators

***Please see the Applicant Guide and the application form for further requirements and details.***

You are welcome to contact Senior Scientific Project Manager Anette Høye (ah@lundbeckfonden.com) if you have any questions regarding your application.

## Evaluation process

The evaluation will be based on (listed, in no particular order):

- **How** the initiative contributes to **solving** the challenge identified by the research group, institute or faculty. This should be supported by data (included in the application) or a theoretical foundation.
- **Why now?** The **relevance** of the proposed initiative to the applied setting.
- **Anchoring, dissemination, and scalability:** The initiative should push for positive change. We are therefore interested in knowing how the work initiated will continue in extension of the initiative.
- **Leadership support:** Support from the leadership is key to creating change. For larger initiatives it is relevant to describe the in-kind contribution (i.e. financial and people-hours) in the application.

Applications will be evaluated by Lundbeck Foundation's representatives from the Grants & Prizes and Corporate Affairs departments. They make recommendations for funding to the Foundation's Board of Trustees who takes the final decision.

## Important dates

### Summer

- Application deadline: 13:00 CET Wednesday 17 April 2024
- Expected approval of grants: medio June 2024

### Winter

- Application deadline: 13:00 CET Tuesday 22 October 2024
- Expected approval of grants: medio December 2024

## What are the grant conditions?

If your application is successful, a contract will be drafted. As part of this process, you and your host institution (if relevant) will be required to accept Lundbeck Foundation's General Terms and Conditions for Research Grants, as well as, individual, project-specific amendments, which will be subject to negotiation.

The purpose of the Lundbeck Foundation is to create powerful ripple effects that bring discoveries to lives through investing actively in business and science at the frontiers of their fields.